STEEL AUTHORITY OF INDIA LTD
Rourkela Steel Plant, Rourkela

Addendum

to

Advertisement No. 01/2023, Dtd 16-01-23, SAIL-RSP
for the post of MT(A)Law & MT(A)PR

1. The **PwBD (OH-OA/OL)** candidates having **40% or more disability** in respective category, may apply for the unreserved posts of MT(A) Law & MT(A)PR subject to fulfillment of other conditions stipulated in the advertisement by depositing the processing fee of **Rs.200 only**.

2. The PwBD candidates who have already submitted application paying application fee, same shall be refunded back after deducting the processing fee.

3. The last date of submission of application is hereby extended upto **15-02-2023**.

4. Other terms and conditions of Advertisement No. 01/2023, Dtd 16-01-2023 remain unchanged.

DGM (PL) Rectt & Gen

STEEL AUTHORITY OF INDIA LTD.
(A Govt. of India Enterprise)
ROURKELA STEEL PLANT
ROURKELA-769011 (ODISHA)

Advt. No. 01/2023
Date: 16/01/2023

Rourkela Steel Plant (RSP), a unit of Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise and the leading steel-making company in India, invites applications from eligible candidates for the following posts for it's Plant at Rourkela, Odisha and for it's different Mines (Odisha Group of Mines) in Odisha.

A] DETAIL OF POSTS:

Post	Vacancy	Category
MT (Admin) – PR	01	Unreserved (UR)
MT (Admin) – Law	01	Unreserved (UR)

B] RESERVATIONS AND RELAXATION:

a. The reservation of posts for SC/ST/OBC/EWS category is as per Presidential Directives.
b. Candidates belonging to SC/ST/OBC/EWS categories may also apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved category.
c. For Departmental candidates (employees of SAIL), the upper age limit shall be 45 years irrespective of the caste/category.**:**

C] ELIGIBILITY CRITERIA:

Post	Max. Age as on **08/02/2023**	Qualification as on **08/02/2023***
MT (Admin) – PR	28 years	i) Bachelor Degree (full time) in any discipline with minimum 60% marks (Average of all semesters / years) from Govt. recognized University/Institute. ii) Post Graduate Degree (full time) / 02 years Diploma (full time) in Public Relation / Journalism / Mass Communication / Mass Communication & Journalism with minimum 60% marks (Average of all semesters / years) from Govt. recognized University/Institute.
MT (Admin) – Law	28 years	(i) Bachelor Degree in Law (full time) in any discipline with minimum 60% marks (Average of all semesters / years) from Govt. recognized University/Institute. (ii) LL.M. (02 years full time course) having specialization in Labour Laws or Commercial Laws with minimum 60% marks (Average of all semesters / years) from Govt. recognized University/Institute.

* Qualification must be from Universities or Institutes recognized/accredited by Boards/Council/bodies like UGC/AICTE set up by Central/State Government. Candidates having prescribed qualification as given above, can apply against relevant post. Departmental candidates having 50% marks in the above qualifications shall be eligible to apply against the respective posts.

* Candidates who have not acquired the prescribed qualification, as mentioned above, on or before closing date of submitting application i.e. **08/02/2023** need not apply.

D] TRAINING & PROBATION:

Candidates selected for the posts will be placed on training for one year. After successful completion of training, the candidates shall be placed under probation for one year.

E] EMOLUMENTS & OTHER BENEFITS:

Candidates selected for the above posts shall be considered for regular employment in the Scale of Pay of Rs.50,000–3%–1,60,000/- (E–1). On successful completion of training of one year, they will be designated as Assistant Manager in E–1 grade in the Scale of Pay of Rs.60,000–3%–1,80,000/-. In addition to Basic Pay and Industrial DA, they shall also be entitled to get Perquisites under cafeteria approach, Contributory Provident Fund, Gratuity as per Gratuity Act, free Medical Treatment for self and family etc., as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

CTC will be approximately Rs.16 Lakhs per annum (excluding PRP, location based allowances etc.) at minimum of E-1 grade. Being direct recruitment on initial basic pay, the Company will not bear any liability on account of Salary / leave salary / pension contribution etc. of previous employment, if any.

F] MODE OF SELECTION:

(i) Selection to the posts will done through **Written Test (Computer Based Test) or Interview or both**. The same shall be intimated to the eligible candidates through Admit Card/Call Letter.

(ii) If selection will be through interview only, the weightage of interview mark shall be 100% and the minimum qualifying marks will be 50% for unreserved posts.

(iii) In case of Computer Based Test (CBT), date, time & venue for CBT will be intimated to eligible candidates through Admit Card/Call Letter. The Admit Cards/ Call Letters will be uploaded in the SAIL website.

(iv) Candidates will be intimated for downloading of Admit Card through E-mail/SMS and SAIL website. No other communication will be sent to the candidate for this purpose.

(v) The CBT will be of 200 marks consisting of two parts (in Hindi/English), viz. First Part on Domain Knowledge Test (duration 40 minutes) for 100 marks and Second Part on Aptitude Test (duration 80 minutes) for total 100 marks; consisting of four segments viz. Quantitative Aptitude, English Language, Reasoning and General Awareness of 25 marks each.

(vi) Candidates will have to qualify in each of the parts, viz. Domain Knowledge Test and Aptitude Test in the respective discipline by scoring minimum 50 percentile score. Candidate, who fails to qualify in any part of the CBT, will not be shortlisted for interview.

(vii) Candidates will be shortlisted for interview at the ratio of 1:3 in order of merit for each post. For final selection, merit list will be drawn by combining the scores of CBT and Interview with the weightage of 80:20 respectively. The selection of the candidates for the posts will be made in the order of merit.

(viii) In case two or more candidates are placed on the same cut-off point in the final merit list, the offer letter will be issued to the candidate having higher marks in the CBT. In case there is a tie in the CBT marks also the candidate with higher marks in higher eligibility qualification would be selected.

(ix) Date, Time & Venue of the Interview will be intimated to the shortlisted candidates through Call Letter and information shall be shared through E-mail/SMS and SAIL website. Call Letters shall be downloaded by the shortlisted candidates from SAIL website.

G] PHYSICAL STANDARD:

Physical Standard	**Male**	**Female**
Height	150 cm	143 cm
Weight	45 Kg	35 Kg
Chest measurement	72 cm & 75 cm on expansion	75 cm & 79 cm on expansion
Visual Parameters		
Distant Vision	One eyed persons with 6/6 in healthy eye should be considered fit.	
Near Vision	J1 both eyes with or without glass. Power of glasses will not to exceed ± 8 D	
Colour Vision	Not Essential. However, Colour vision will be essential for Pathologist. Night blindness will be a disqualification.	
Hearing Parameter	Normal (Relaxable upto 30 db in speech frequency)	

The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to they being found medically fit by the Company's Medical Officer / Board as per standards laid down under SAIL Medical & Health Manual.

I] APPLICATION & PROCESSING FEE:

(i) Application Fee *(for General/OBC/EWS candidates)* - *Rs.700/-*
Processing Fee *(for SC/ST/ESM/Departmental candidates)* - *Rs.200/-*

(ii) Candidates will have to bear the Bank charges, if any in addition to the applicable Application & Processing Fee.

(iii) At the time submission of online application, candidates will be required to pay Application & Processing Fee (as the case may be) online through **Net Banking / Credit Card / ATM-cum-Debit Card**. Fee shall not be collected by any other mode. Fee once paid shall not be refunded under any circumstances.

J] HOW TO APPLY:

Eligible and interested candidates would be required **to apply online only through SAIL's website www.sail.co.in at "Careers"page or www.sailcareers.com only. No other means / mode of application shall be accepted.**

Before registering their applications on the website, candidates should possess the following:

(a) a valid E-mail ID and Mobile No. which should remain valid for atleast one year.

(b) Candidate should have latest passport size coloured photograph(.jpg or .jpeg file only upto50kb) as well as photograph of own signature in digital format(.jpg or .jpeg file onlyupto 20 kb) for uploading with the application form.

(c) Candidates can opt to pay the application & processing fee online through Net Banking/Credit Card / ATM-cum-Debit Card.

(d) While submitting the application online, candidates should note the following:

(i) SAIL/RSP will not undertake detailed scrutiny of applications for eligibility and other aspects at the time of Online examination, and therefore, the candidature is accepted provisionally.

(ii) Candidates are advised to read carefully instructions for online submission of application, which will be available in the website itself.

(iii) Candidate must write his/her name as it appears in the Matriculation certificate or equivalent examination. In case of change of name at a later stage, necessary documentary proof to be submitted at the time of interview.

(iv) Category (General/SC/ST/OBC/EWS) once submitted in the online application cannot be changed and no benefit of other category will be subsequently admissible.

(v) Wherever CGPA/OGPA or letter grade in a diploma / degree is awarded; equivalent percentage of marks should be indicated in the online application form as per norms adopted by the University / Institute.Where no norms have been specified, the CGPA / OGPA will be presumed to have been provided on a 10 point scale. The candidates will have to produce a copy of these norms with respect to their University / Institute at the time of interview/skill test/trade test/PAT.

(vi) The short-listed candidates appearing in the **Interview** would be required to furnish certificates/documents in original regarding proof of date of birth, caste/category, qualification, Registration slip, E-receipt of Application & Process Fee, NOC from present employer etc. as applicable at the time of interview.

f) **The process of submission of application form:**

- Submit the application only through SAIL website www.sail.co.in at "Careers" page or www.sailcareers.com
- Read the advertisement carefully to be certain about your eligibility.
- Go through the 'User/Instruction Manual' available in the site and follow the steps as mentioned.
- Click on **"Login".**
- If already registered, click on "**Registered User"and** go furtherby using User ID & Password.
- **If "New User"**complete **One Time Registration (OTR) first** and then go to **"Registered User"** and go further by using User ID & Password.
- Complete the application submission process step by step by filling required information, uploading the document(s) as required and making payment online.
- Submit the application after completion of all requisites and take a print out of completed application for having unique Application / Registration ID.
- No request for editing of Application & Payment details will be entertained in wrong submission cases and candidature will stand rejected.

After applying online, a candidate is required to download the system generated Registration Slip / Application Form with uniqueApplication ID / Number.

Note: While filling the online application, candidates must carefully follow all the steps. Incomplete application, application without photograph & signature / application without application & processing fee / application not fulfilling the eligibility criteria will be summarily rejected. No communication in this regard will be entertained from the applicant. The decision of SAIL-RSP in all matters relating to eligibility, acceptance, rejection of the application, issue of admit card / call letter will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.

K] IMPORTANT:

All correspondence with candidates shall be done through Email/SMS/ SAIL Website only. All information regarding "Test Schedule/Admit Card/Call Letter etc." shall be provided through Email/SMS/uploading on SAIL website. Candidates must download/ print their Admit Card/Call Letter once it is made available on the SAIL website. SAIL/RSP will not be responsible for any loss of Email/SMS sent, due to invalid or wrong Email ID/ Mobile Number provided by the candidate or for delay / non-receipt of information if a candidate fails to access his/her Email/Mobile in time or due to any network related issue. **Candidates will be allowed to appear in the Computer Based Test (CBT)/Interview only if they possess valid Admit Card/Call Letter.** Responsibility of receiving, downloading and printing of admit card/call letter / any other information shall be of the candidate.

L] GENERAL:

1. Candidates applying for the post should ensure that they fulfill all the eligibility condition as per advertisement. Their admission all stages of examination will be provisional, subject to their satisfying prescribed eligibility conditions, which will be verified at the time of Interview. Candidates not fulfilling the requirements specified in this advertisement need not apply. However, if on verification at any stage of selection process, it is found that they do not fulfill the eligibility condition, their candidature to the post will be cancelled forthwith.
2. Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt./Central Govt.
3. The minimum age of employment on regular basis in SAIL is 18 years.
4. Selection/joining of the candidate will be subject to medical fitness as per rules of the company.
5. While applying the candidates should enter their full name as it appears in the matriculation or equivalent examination.
6. Candidates employed in Govt. Departments/ PSUs/ Autonomous Bodies will have to produce NOC (except employee of RSP) from the present employer at the time of Interview and release order at the time of joining.
7. PAYMENT OF TRAVELLING EXPENSES:
   (I) **No Traveling Expenses would be payable to candidates called for Computer Based Test (CBT) & Medical Examination**.
   (ii) Outstation candidates attending the **Interview** will be reimbursed single to and fro AC-3 Tier Rail fare / Bus fare, alongwith reservation and tatkal booking charges, if any from the normal place of correspondence to the place of **Interview** by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.
   (iii) **Outstation Departmental candidates** attending interview will be reimbursed travelling expenses by the concerned Plant/Unit as per rules.
8. **SAIL/RSP reserves the right to reject any application or to cancel the candidature or the whole process of Computer Based Test (CBT)/ interview or cancel the whole/partly recruitment process of this advertisement, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.**
9. **Posts advertised are tentative. SAIL/RSP reserves the right to cancel/ restrict/ modify/ alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto; in which case Rourkela Steel Plant is not liable to compensate the applicant for the consequential damages.**
10. Candidature of a candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria.
11. Candidates possessing the requisite qualification through **Distance Mode/Correspondence Course/Off Campus** are not eligible to apply.
12. Ex-Serviceman candidates are required to produce **Civil Equivalence Certificate** of his/her qualification from the competent authority at the time of interview.
13. If the SC/ST/OBC/EWS certificate has been issued in a language other than English/Hindi/Odia, the candidates will be required to submit a self-certified translated copy ofthe same either in English or Hindi.
14. Bringing influence at any stage of the selection process will disqualify the candidate.
15. **The advertisement is available at SAIL website** www.sail.co.in**. Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes, if any.**

16. Laptops, mobiles, wrist watches, calculators, scales and other electronic gadgets will not be allowed within the premises of examination centres.
17. **Candidates should retain the copy of E-receipt of Application & Processing Fee / Registration Slip / Application Form as they can be asked to produce it for future reference.**
18. Court of jurisdiction for any dispute will be at Rourkela, Odisha.

M] <u>IMPORTANT DATES</u>:

1	Starting date for submitting online applications:	**19/01/2023**
2	Closing date for submitting online applications:	**08/02/2023**

DGM (PL) Recruitment & General

For any assistance, please contact through:

Phone : 0661-2523371

0661-2448841

Email : recruitment.rsp@sail.in