WALK – IN –INTERVIEW for PROFICIENCY TRAINEE (Paramedics, CCU Technicians and Nurses)  
dated: 12/10/2023

Burnpur Hospital of SAIL-IISCO Steel Plant invites applications for walk in interview for the 
Proficiency Trainee (Intern Paramedics) from qualified in the field of Operation Theatre 
Technician, Dresser(Female), X-Ray Technician, Pharmacist, Laboratory / Blood Bank 
Technician, Pulmonary Function Test Technician, Dental hygienist, Dental Assistant / 
Dental Operating Room Assistant, Critical Care Unit Technician (CCU) & Nurses for a 
period of 18 months with consolidated stipend of Rs. 10000.00 (Rupees ten thousand only) 
per month + applicable allowances approx. Rs 7,020.00 (Rupees seven thousand twenty 
only) per month depending upon the actual attendance.

Note. CCU Technician will be paid consolidated stipend of Rs 17,980 (Rupees Seventeen 
thousand nine hundred eight only) + skill & knowledge enhancing allowances (approx. Rs. 
7,020.00 per month) as applicable.

SCHEDULE OF ACTIVITIES:

| Date of Interview | 27th & 28th of October, 2023 - for Paramedics & CCU Technicians  
30th & 31st of October, 2023 - for Nurses |
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Place of Interview</td>
<td>Confluence, Opp. to Burnpur Post Office, Near Bharti Bhawan, P.O. Burnpur -713325, Dist: Paschim Bardhaman, West Bengal.</td>
</tr>
<tr>
<td>Reporting Time</td>
<td>09.00 AM to 11:00 AM with relevant documents in original and their photocopies.</td>
</tr>
</tbody>
</table>

Details pertaining to the number of trainees to be engaged in each stream and other 
requirements including qualification, age, application format, etc. can be download from 
www.sail.co.in (or) by sending an email to medical.burnpurhospital@gmail.com.

In case of candidates belonging to reserved categories, reservation shall be applicable as per rules.
PROFICIENCY TRAINING PROGRAMME FOR QUALIFIED PARAMEDICS
(INTERN PARAMEDICS)

WALK IN INTERVIEW

Date: 27th & 28th of October 2023 (for Paramedics and CCU technicians)
30th & 31st of October 2023 (for Nurses)

Place of Interview: Confluence, Opp. To Burnpur Post Office, Near Bharti Bhawan, Burnpur -713325, Dist : Paschim Bardhaman , West Bengal .

Reporting Time: 9.00 AM to 11:00 AM (for Document verification followed by interview, all relevant documents to be brought in original for verification along with their photocopies)

(Candidates must have completed their qualifying education, appearing candidates will not be allowed to appear in the interview)

CRITERIA:

- Upper Age Limit (as on 01.10.2023):
  - General candidates - 30 years
  - OBC Candidates - 33 years
  - ST & SC Candidates - 35 years

- Duration of Training: 18 months, Subsequent Extension subject to vacancy.

The selected candidates will be posted in the following concerned qualified departments during the training period. Intake of trainees:

1. Operation Theatre Technician - 1 Number
2. Dresser (Female) - 1 Number
3. X-ray Technician - 1 Number
4. Pharmacist - 3 Numbers
5. Laboratory Technician & Blood Bank Technician - 8 Numbers
6. Pulmonary Function Test Technician - 1 Number
7. Dental Hygienist - 1 Number
8. Dental Assistant/Dental operating room assistant - 1 Number
9. CCU Technician - 1 Number
10. Nurses - 23 Numbers

Working Hours:

The working hours of the trainee shall be for 8 hours a day and 48 hours for a week. The trainees, during the period of training, will also be required to work in shifts.

i) Eligibility Conditions:

a) The Medical fitness of the candidate selected as trainee under the scheme will have to be certified by the Medical Officer of IISCO Steel Plant Hospital.
b) The candidate selected as a Trainee shall be required to produce all the testimonials and certificates of relevant qualification as detailed below:

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Streams</th>
<th>No. of Posts</th>
<th>Required Qualifications</th>
</tr>
</thead>
</table>
| 1     | Operation Theatre Technician | 1            | Intermediate (10+2) with Science from any university / institution recognized by the Central or State Govt. & 2(Two) Years Diploma in Operation Theatre Technology from any university / institution recognized by the Central or State Govt.  
Or  
Graduate in Operation Theatre Technology from any university / institution recognized by the Central or State Govt. |
| 2     | Dresser (Female)  | 1            | Intermediate (10+2) from any university / institution recognized by the Central or State Govt. & Diploma or Certificate Course in Dresser from any university / institution recognized by the Central or State Govt. |
| 3     | X-Ray Technician  | 1            | Intermediate (10+2) with Science from any university / institution recognized by the Central or State Govt. & 2(Two) Years Diploma in Radiography (DRD) from any university / institution recognized by the Central or State Govt.  
Or  
Graduate in Radiography from any university / institution recognized by the Central or State Govt.  
(Experience in CT-Scan will be given preference) |
| 4     | Pharmacist        | 3            | Intermediate (10+2) with Science from any university / institution recognized by the Central or State Govt. & 2(Two) Years Diploma in Pharmacy from any university / institution recognized by the Central or State Govt. |
|   | Laboratory + Blood Bank Technician | 8 | Intermediate (10+2) with Science from any university / institution recognized by the Central or State Govt. & 2 (Two) Years Diploma in Medical Laboratory Technology (DMLT) from any university / institution recognized by the Central or State Govt.  

Or  
Graduate in Medical Laboratory Technology (BMLT) from any university / institution recognized by the Central or State Govt. |
|---|---|---|---|
| 6 | Pulmonary Function Test (PFT) Technician | 1 | Intermediate (10+2) with Science from any university / institution recognized by the Central or State Govt. & 2(Two) Years Diploma in Pulmonary Function Test Technology from any university / institution recognized by the Central or State Govt.  

Or  
Graduate in Pulmonary Function Test Technology from any university / institution recognized by the Central or State Govt. |
| 7 | Dental Hygienist | 1 | Intermediate (10+2) with Science from any university / institution recognized by the Central or State Govt. & Diploma in Dental Hygiene from any university / institution recognized by the Central or State Govt.  

Or  
Graduate in Dental Hygiene from any university / institution recognized by the Central or State Govt. |
| 8 | Dental Assistant/Dental operating room assistant | 1 | Intermediate (10+2) with Science from any university / institution recognized by the Central or State Govt. with minimum 1yr Certificate Course in Dental Assistance  

Or  
Graduate in Medical Laboratory Technology (BMLT) from any university / institution recognized by the Central or State Govt. |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th>Diploma in Dental Operating Room Assistance.</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>CCU Technician</td>
<td>1</td>
</tr>
<tr>
<td>10</td>
<td>Nurses</td>
<td>23</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>41</td>
</tr>
</tbody>
</table>

**Stipend & Allowance:**

A) Paramedics & Nurses:
- Stipend: Rs. 10,000/- per month (To be paid on prorate basis based on actual attendance)

  Knowledge & Skill enhancement allowance:

<table>
<thead>
<tr>
<th>Monthly attendance (No. of days of physical presence)</th>
<th>Rate of allowance for each day of physical presence (Rs / day of presence)</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 days or more</td>
<td>260/-</td>
</tr>
<tr>
<td>15 to 19 days</td>
<td>130/-</td>
</tr>
<tr>
<td>Less than 15 days</td>
<td>No amount may be given as allowance. Only stipend to be paid.</td>
</tr>
</tbody>
</table>

The maximum amount payable will be ₹ 10,000/- (stipend) + ₹ 7,020/- (₹ 260 x 27 as allowance) = ₹ 17,020/-. Payment shall be made only through Bank. No payments other than as mentioned above, shall be payable to the trainees during the period of their training.

B) CCU Technician
- Stipend: Rs 17980/- per month (To be paid on prorate basis based on actual attendance)

  Knowledge & Skill enhancement allowance:

<table>
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<tr>
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<th>Rate of allowance for each day of physical presence (Rs / day of presence)</th>
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<td>130/-</td>
</tr>
<tr>
<td>Less than 15 days</td>
<td>No amount may be given as allowance.</td>
</tr>
</tbody>
</table>
Only stipend to be paid.

The maximum amount payable will be ₹17,980/- (stipend) + ₹7,020/- (₹260 x 27 as allowance) = ₹25,000/-.

Payment shall be made only through Bank. No payments other than as mentioned above, shall be payable to the trainees during the period of their training.

**Switch Over:** During the period of training, the trainee will not be allowed to switch over his/her allotted speciality stream. However, the trainee may be allowed to apply for a fresh term only on completion of the current training cycle.

**Facilities admissible during the period of training:**

a) The trainees, during the period of their training, shall be entitled to medical facilities (without referral) for self only at company hospital.

b) Accommodation facility for self only may be considered as per availability on payment basis.

c) On successful completion of the training, a Certificate of Proficiency shall be issued to the trainees by the IISCO Steel Plant Hospital.

**Leave facilities during the period of training:**

The trainees, during the period of their training, shall be entitled to 7 days of Casual Leave and Closed Holiday (or Compensatory off) for National Holidays.

**Conduct and Discipline during the period of training:**

a) The Proficiency Training Programme (Intern Paramedic) is purely temporary for a period of 18 months. The training of a trainee can be terminated without notice if the Conduct / Performance are not found to be satisfactory.

b) The selected trainees shall execute an Undertaking on a Judicial Stamp Paper of Rs.10/- (as per the format annexed) to serve the IISCO Steel Plant Hospital strictly as a Vocational trainee and will not claim for employment in the IISCO Steel Plant Hospital, Burnpur on this ground, nor will the trainee raise any dispute in this respect. The trainee shall also declare that he/she will complete the training period.

c) The trainee shall follow the norms of Safety, Discipline, Conduct and Professional Ethics and also carry out the lawful orders of the Medical Administration issued from time to time. The trainee shall obey all such orders and directions as received from the superiors.

- On completion of the training “Certificate of completion” will be issued to the successful candidates.
NOTE:

- Please bring all Original documents and a set of duly self-attested photocopy of the same along with 1(one) recent photograph
- Selected Proficiency Trainees will be governed by Relevant Rules.
- Application can be viewed on the hospital Notice Board (or) obtain by sending request through email to: medical.burnpurhospital@gmail.com or can be downloaded from sail.co.in under carrier section.
PERSONAL DATA FORM (FOR TRAINEE PARAMEDICS IN)

(PLEASE FILL UP THE DETAILS IN CAPITAL LETTERS)

<table>
<thead>
<tr>
<th>SL.NO.</th>
<th>Particulars</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>01.</td>
<td>NAME</td>
<td></td>
</tr>
<tr>
<td>02.</td>
<td>AGE / GENDER</td>
<td>DOB: (DD/MM/YYYY)</td>
</tr>
<tr>
<td>03.</td>
<td>FATHER’S NAME</td>
<td></td>
</tr>
<tr>
<td>04.</td>
<td>MOTHER’S NAME</td>
<td></td>
</tr>
<tr>
<td>05.</td>
<td>PRESENT ADDRESS</td>
<td></td>
</tr>
<tr>
<td>06.</td>
<td>PERMANENT ADDRESS</td>
<td></td>
</tr>
<tr>
<td>07.</td>
<td>MARITAL STATUS</td>
<td></td>
</tr>
<tr>
<td>08.</td>
<td>NATIONALITY</td>
<td></td>
</tr>
<tr>
<td>09.</td>
<td>CATEGORY (PLEASE TICK)</td>
<td>GENERAL / SC / ST / OBC</td>
</tr>
<tr>
<td>10</td>
<td>MOBILE/CONTACT NO.</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>E-MAIL ID :</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>ACADEMIC QUALIFICATION</td>
<td>BOARD/UNIV.</td>
</tr>
<tr>
<td></td>
<td>10+2 or equivalent</td>
<td></td>
</tr>
<tr>
<td></td>
<td>OTHERS</td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>B.Sc. / Diploma / Technical certificate course</td>
<td>SCHOOL/COLLEGE/ UNIVERSITY</td>
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<tr>
<td></td>
<td>1st YEAR</td>
<td></td>
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<tr>
<td></td>
<td>2nd YEAR</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3rd YEAR</td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>WHETHER HAVING ANY WORK EXPERIENCE</td>
<td>YES / NO (PLEASE TICK)</td>
</tr>
<tr>
<td></td>
<td>(IN OTHER HOSPITALS)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>IF YES, PROVIDE DETAILS</td>
<td></td>
</tr>
</tbody>
</table>
UNDERTAKING

I, ............................................................................ son / daughter / wife of ..........................................., a permanent resident of ................................................................. and presently residing at ................................................................. do hereby undertake and declare as follows:

1. That I shall abide by the terms and conditions of the letter of permission Ref. No: M/2/1/PT/ / 2023, Date ...... / ....... / 2023 granted to me for undergoing vocational training in the allotted speciality stream ................................................................. for the period as prescribed by SAIL - IISCO Steel Plant Hospital.

2. That during the period of training, I shall attend to such activities as are expected from me with due diligence and standard of care and follow all instructions of the IISCO Steel Plant Hospital authorities in that regard.

3. That I appreciate that on completion of the period of vocational training, I shall receive a certificate of proficiency which would be beneficial for employment opportunities in the job market.

4. That I declare that I shall have no legal claim for employment merely on completion of the period of vocational training.

5. That I shall have no claim for facilities etc. which are not extended to vocational trainees. In this regard the terms and conditions of the letter of permission Ref. No: M/2/1/PT/ / 2023, Date ...... / ...... / 2023 is conclusive and binding on me.

Signature :

Name :

Address :