



**Steel Authority of India Limited**  
**Bhilai Steel Plant**  
**Bhilai- 490 001, District-Durg (Chhattisgarh)**

**Walk-in interview for Engagement of Consultants (Doctors in Medical disciplines) in Hospitals of Bhilai Steel Plant (including mines location.)**

Jawaharlal Nehru Hospital and Research Centre of Bhilai Steel Plant, the 860 bedded Hospital with state of the art equipment is a prestigious medical institution situated in the heart of Chhattisgarh and a command centre for delivering health care having all the specialities related to Medicine and Surgery and well supported by super-speciality services like Neurology, Urosurgery, Plastic Surgery, Gastroenterology, Cardiology and Investigative Services with latest gadgets. The institution is reputed for its state-of-the-art 22 bedded ICU/ ICCU complex, 22 bedded Burn Unit. The institution is recognized for DNB Post Graduate training by National Board of Examinations in Medical Sciences, New Delhi, in 11 disciplines.

There is also a Radiation & Medical Oncology Unit, National Occupational Health Centre, health centres at Bhilai location and Hospitals in various Mines locations.

The hospital with an excellent record of care, concern and commitment provides ample opportunities to the medical professionals for enhancing their knowledge, expertise and experience.

Bhilai Steel Plant invites Doctors, fulfilling the eligibility criteria as given below, to appear in the **walk-in-interview** for Engagement of Consultants (Doctors in Medical Disciplines) as GDMO/Specialist/Super Specialist, for its hospitals at **Mines & Bhilai location including Health Centres:**

S No	Discipline	No. of Posts	Essential Educational Qualification	Rates of Monthly Consolidated Remuneration (Rs. per month)		Place of posting	
				Bhilai	Mines		
<b>Super Specialist:</b>							
1	Urosurgery	1 (UR)	Mch/DNB/DrNB in relevant super speciality	2,50,000/-	-	Bhilai	
2	Gastro-enterology	1 (UR)	DM/DNB/DrNB in relevant super speciality				
<b>Specialist:</b>							
1	General Medicine	4 (1 UR, 1 SC, 2 OBC (NCL) – 1 BL*)	MBBS with PG Diploma/ PG Degree in relevant speciality	For PG Diploma	-	Bhilai	
2	Radiology	2 (UR)		1,20,000/-			
3	Orthopaedics	2 (UR)		For PG Degree			
4	General Surgery	1 (UR)					1,60,000/-
5	Obstetrics & Gynaecology	1 (UR)					
6	Anaesthesia	1 (UR)					
<b>GDMOs</b>							
1	General Duty Medical Officers (GDMOs)	10 (4 UR, 1 SC, 1 ST, 3 OBC (NCL) – 1 BL*, 1 EWS)	MBBS	90,000/-	1,00,000/-	07 posts for Bhilai (including CSR) & 03 posts for Mines	
*BL = Backlog							
GDMOs have been identified suitable for PwBD candidates with minimum 40% disability of (a) OA, OL, BL, OAL, CP, LC, Dw, AAV (Non-Surgical jobs), (b) SLD & (c) MD involving (a) to (b) above.							

**Note: Only those Doctors who are registered with Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner licence and enrolled in the State Register or the National Register, as the case may be, apart from other essential requirements indicated in the advertisement can apply.**

**Upper Age Limit as 03.03.2024 : 69 years (as on the date of issuance of advertisement)**

## Terms and General Conditions

<b>Who can apply</b>	<p>a) Doctors retired from BSP or from other units of SAIL.  b) Doctors retired from other PSUs/Govt. offices.  c) Any other Doctor fulfilling the eligibility criteria.</p> <p>The ex-employee of SAIL and non-SAIL ex-employees, who have been separated through voluntary retirement, <b>shall not be considered for engagement</b>. The ex-employee doctors will have to provide self-certification in this regard.</p>
<b>Tenure of Engagement</b>	<ol style="list-style-type: none"> <li>1. The initial tenure of engagement of consultants (Doctors in Medical disciplines) would be for a period of one year which can be further extended for a period of one year at the discretion of the Company. The maximum period of engagement under the same would not be more than three (03) years. However, there will be no bar on re-engagement. The tenure of engagement shall be subject to the upper age limit of 70 years.</li> <li>2. The performance of the consultants (Doctors in Medical Disciplines) so engaged will be reviewed and the tenure can be extended, subject to satisfactory performance.</li> </ol>
<b>Essential Qualification, Work Experience</b>	<ol style="list-style-type: none"> <li>1. The Doctors who are registered with Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner licence and enrolled in the State Register or the National Register, as the case may be apply, apart from other essential requirements as defined above are only eligible to be considered for engagement.</li> <li>2. The consultants (Doctors in Medical Disciplines) having relevant work experience shall be given preference. The essential qualification and work experience, if any, shall be taken into account as on the date of issuance of advertisement.</li> </ol>
<b>Working Hours and Leave</b>	<ol style="list-style-type: none"> <li>1. The monthly remuneration rates, as detailed above, shall be applicable for engagement for a minimum 8 hours a day for six days in a week or 48 hours a week. Further, if engagement is for less than 8 hours per day/48 hours a week, the rates will be pro-rated accordingly. The monthly rate shall not exceed the maximum prescribed limit of the respective category.</li> <li>2. The consultants (Doctors in Medical Disciplines) so engaged shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.</li> <li>3. The consultants (Doctors in Medical Disciplines) engaged will be eligible to get 10 days leave in a year subject to prior approval.</li> </ol>
<b>Accommodation</b>	<ol style="list-style-type: none"> <li>1. In case of ex-employee of SAIL (up to E-7 grades), who are to be engaged as Consultants (Doctors in Medical Disciplines), the allotted company accommodation, subject availability, may be retained during their engagement period with rent and other charges for electricity &amp; water charges etc. to be charged for that category of accommodation. In case of ex-executives in higher grade(s) i.e. higher than E-7 grade or in case where the allotted accommodation is the Designated/Earmarked Accommodation, only such company accommodation (as applicable to executives up to E-7 grade) can be considered for allotment subject to availability, as the case may be. For other ex-employee of SAIL who required to have company accommodation, the type of company accommodation in such cases can be considered as per entitlement on the day of separation (as applicable for executives up to E-7 grade) subject to availability and payment of relevant charges as applicable for ex-employees.</li> <li>2. The non-SAIL employees engaged as consultants (Doctors in Medical Disciplines) can be provided company accommodation (2BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc. will be as applicable for that category of quarter for SAIL employee.</li> <li>3. At mines location the company accommodation will be provided rent free, subject to</li> </ol>

	availability, though other charges will be payable. In case a Doctor engaged for a mines location desires to keep his/her family at a plant/unit location, provision of accommodation at Plant/Unit location may be allowed on payment basis, as applicable for that category of quarter, subject to availability. No HRA will be admissible.										
<b>Medical Facility</b>	In case of ex-employees of SAIL, the medical benefits applicable/available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at the respective hospital, without any referrals.										
<b>CUG Facility</b>	The consultants (Doctors in Medical disciplines) engaged shall also be eligible to get post-paid SIM under CUG facility (including monthly call charges, monthly rental and applicable taxes), as per the actual with the defined monthly ceiling, as detailed below: Super Specialist : Rs. 650/- per month Specialist : Rs. 500/- per month GDMO : Rs. 350/- per month										
<b>Selection Procedure</b>	Selection of the candidates will be done through walk-in-interview  <b>Document Verification:</b> Only those candidates who are found eligible by the Document Verification Committee will be allowed to appear in the Interview.  <b>Candidates responding to this advertisement for “Engagement of Consultants (Doctors in Medical Disciplines)” in BSP will have to fill in the application form given at <u>Annexure-I</u> and bring the duly filled-in application form along with the supporting documents (original along with a copy of self-attested photocopies of the certificates/documents) mentioned as under at the time of walk-in interview. No other mode of application will be accepted.</b>										
<b>Termination of Engagement</b>	The engagement of Consultants (Doctors in Medical disciplines) can be terminated by giving one month’s notice by either of the party.  The engagement can be terminated by the Company forthwith under the following conditions/circumstances: i) If there is evidence of the Consultants (Doctors in Medical disciplines) being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the company regarding fitness or otherwise shall be conclusive and binding on the Consultants (Doctors in Medical disciplines) so engaged. ii) In case of poor performance. iii) In case of moral turpitude, conviction by a Court of Law, insolvency, loss of licence to practice, grave misconduct or financial irregularity.										
<b>Date, Time &amp; Venue of Walk-in Interview</b>	<table border="1"> <tr> <td><b>Date</b></td> <td><b>14.03.2024</b></td> </tr> <tr> <td><b>Time</b></td> <td><b>09.30 AM (Reporting time 09.00 AM)</b></td> </tr> <tr> <td><b>Venue</b></td> <td><b>Human Resource Development Centre, (Near BSP Main Gate), Bhilai Steel Plant, Bhilai 490001</b></td> </tr> <tr> <td><b>Verification of Document before interview</b></td> <td><b>Between 09.30 am to 12 noon</b></td> </tr> <tr> <td><b>Interview</b></td> <td><b>Between 10.30 AM to 5 pm on the same day. Only those candidates who are found eligible by the Document Verification Committee will be allowed to appear in the Interview.</b></td> </tr> </table> <p>Candidates should come well prepared to stay during this period. Candidates may be required to stay for one day more, if required.</p>	<b>Date</b>	<b>14.03.2024</b>	<b>Time</b>	<b>09.30 AM (Reporting time 09.00 AM)</b>	<b>Venue</b>	<b>Human Resource Development Centre, (Near BSP Main Gate), Bhilai Steel Plant, Bhilai 490001</b>	<b>Verification of Document before interview</b>	<b>Between 09.30 am to 12 noon</b>	<b>Interview</b>	<b>Between 10.30 AM to 5 pm on the same day. Only those candidates who are found eligible by the Document Verification Committee will be allowed to appear in the Interview.</b>
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Candidates fulfilling the eligibility criteria as specified above may attend the **Walk-in Interview** on the above date, time and venue with the duly filled in Application Form (Annexure-1) with **two (2)** recent passport size colour photograph and the following certificates/documents in original along with a copy of self-attested photocopies of the certificates/documents:

- a) **Proof of Date of Birth (Class X/Matriculation certificate of recognized Board/Council)\***
- b) **Class XII Mark sheet**
- c) **MBBS Mark Sheets of all Years**
- d) **MBBS Degree/Passing Certificate**
- e) **MBBS Registration Certificate (Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner license and enrolled in the State Register or the National Register)**
- f) **Internship completion certification (For GDMOs)**
- g) **PG Diploma/PG Degree/DNB/DrNB/DM/Mch Mark Sheets**
- h) **PG Diploma/PG Degree/DNB/DrNB/DM/Mch Passing Certificate**
- i) **PG Diploma/PG Degree/DNB/DrNB/DM/Mch Registration Certificate (Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner license and enrolled in the State Register or the National Register)**
- j) **Valid practitioner license.**
- k) **Experience Certificate showing relevant post qualification experience from the employer. (In case of retired employees, service certificate issued by the parent organization should be given).**
- l) **Photo Identity Proof (either Aadhaar Card, PAN Card, Driving License, Passport, Voter ID).**
- m) **Address proof.**
- n) **Caste Certificate SC/ST/OBC (NCL) and PwBD Certificate (if applicable).  
The OBC candidates who belongs to "CREAMY LAYER" are not entitled for OBC concession and such candidates have to indicate their category as "General". The OBC (non-creamy layer) candidates are required to submit requisite certificate in the prescribed format issued in the current financial year (2023-24). Caste certificates should be submitted in the format for appointment to posts under Government of India/Central Government/Public Sector Undertaking (format available on our website [www.sail.co.in](http://www.sail.co.in) at "Careers" link) issued by a Revenue Officer not below the rank of Tehasildar.**
- o) **A self-certification that he/she has not separated through Voluntary retirement (For ex-employees of SAIL / non-SAIL).**

**\* No other documents will be accepted for verification of date of birth**

## **Other Terms & Conditions**

1. Candidate must be an Indian national possessing requisite qualification from recognized College/Institute of State/Central Govt.
2. All certificates & documents in support of eligibility will be verified only during document verification process before walk-in-interview and any candidate who does not fulfil the eligibility criteria will not be allowed to appear for the interview. Therefore candidates are advised to ensure their eligibility and bring the requisite documents (*original along with a copy of self-attested photocopies of the certificates/documents*) in support of their eligibility before appearing for the walk-in-interview.
3. The engagement of consultants (Doctors in Medical Disciplines) is purely of temporary nature and shall not create any right for regular appointment on any grounds, whatsoever. The consultants (Doctors in Medical Disciplines) engaged will not be entitled to any benefits which is not specifically laid out in the scheme.

4. Company reserves the sole authority to consider the cases as per its rules and decision of the company in this regard shall be firm & binding.
5. Company reserves the right to reject any application OR cancel the candidature OR the whole process of interview OR admit less than the no. of consultant (Doctors in Medical Disciplines) indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.
6. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
7. No PF/Gratuity or any other benefit shall be payable.
8. The consultants (Doctors in Medical Disciplines) engaged shall not be eligible for Non-Practicing Allowance.
9. The consultants (Doctors in Medical Disciplines) engaged shall be eligible for Maternity leave as per Maternity Benefit Act, 1961 subject to fulfilment of conditions stipulated in the Maternity Benefit Act, 1961.
10. No TA/DA will be paid for attending the Walk-in-interview.
12. Court of jurisdiction for any dispute will be at Durg.

**For further Information please contact 0788-2850833/0788-2860123 (From 9.30 AM – 5.00 PM).  
E-mail – [rectt.bsp@sail.in](mailto:rectt.bsp@sail.in)**

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Advt. No. *BSP-17(Recvt.)/23-24*, Dated 03.03.2024  
Registered Office: Ispat Bhawan, Lodi Road, New Delhi 110003  
**There's a little bit of SAIL in every body's life**



Annexure - I

**STEEL AUTHORITY OF INDIA LIMITED  
BHILAI STEEL PLANT**

**APPLICATION FOR ENGAGEMENT OF CONSULTANTS (DOCTORS IN MEDICAL DISCIPLINES)  
AT BHILAI STEEL PLANT, BHILAI  
(WALK-IN-INTERVIEW)**

(Ref: Advertisement No. BSP-17(Rectt.)/23-24, Dated 03.03.2024)

**POST APPLIED FOR**

POST	SPECIALITY		
SUPER SPECIALIST			
SPECIALIST			
GDMOs			
For GDMOs indicate the choice of location Please (✓)	Bhilai	Mines	Both

AFFIX  
PASSPORT  
SIZE SELF  
ATTESTED  
PHOTOGRAPH

- Name: \_\_\_\_\_
- Father's Name/Husband's Name: \_\_\_\_\_
- Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_ Age \_\_\_\_ Yrs.
- Sex : Male/Female/Transgender
- Category (Please ✓) : General/SC/ST/OBC(NCL)/EWS
- Person with Benchmark Disability : Yes/No
- Address for correspondence :
- Mobile No/Email ID: \_\_\_\_\_/\_\_\_\_\_
- Are you registered with Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner licence and enrolled in the State Register or the National Register. If yes, Registration number\_\_\_\_\_
- Whether Ex-employee of SAIL/non-SAIL. ? YES / NO.  
If Yes, nature of separation. Voluntary Retirement/Others (Please specify)  
\_\_\_\_\_.

**11. Qualifications:**

Examination passed	Date & Year of passing	Institute/Univ. from which passed	Recognized from MCI (Yes / No)	Marks obtained	% & Division
10 <sup>th</sup> /Matric					
12 <sup>th</sup>					
MBBS					
PG DIPLOMA					
PG DEGREE					
DNB/DrNB/Mch					
Specialisation/Other relevant qualification, if any					

**12. Experience:**

Position Held	Name of Institution/Hospital	From	To	Duration	Reason for leaving

**13. Any other information you would like to furnish (Separate paper can be used in case of less space)**

**14. Declaration**

*I hereby declare that all the information given above is true to the best of my knowledge and belief. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce/submit relevant documents my candidature may be cancelled at any stage of the selection process or thereafter. In the event that the wrong statement/ information / documents is/are detected afterwards, then my engagement of consultant (Doctors in Medical Disciplines) is liable to be terminated without notice.*

**Dated:** \_\_\_\_\_

**Signature**

**Note:** Please attach self-attested photo copies of all documents mentioned in the detailed advertisement.