Proficiency Training of Nurse and Pharmacists at DSP Hospital

Durgapur Steel Plant (DSP), a unit of Steel Authority of India Limited (SAIL), a Maharatna Company, invites applications from interested and eligible qualified Nurses and Pharmacists to undertake the “Proficiency Training” in 600 bedded multi-specialty DSP hospital under M&HS department.

I. UPPER AGE LIMIT (AS ON DATE OF WALK-IN INTERVIEW): 30 years
   Relaxation in Upper age limit by 3 years for Other Backward Class (Non-Creamy Layer) - OBC(NCL) and 5 years for SC & ST candidates.

II. QUALIFICATION (VALID AS ON DATE OF WALK-IN INTERVIEW):

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name of Training programme</th>
<th>Qualification</th>
<th>Nos.</th>
</tr>
</thead>
</table>
| (a)    | Proficiency Training of Nurses (PTN)         | a) B.Sc. (Nursing) / Diploma in General Nursing & Midwifery from Govt. Recognised Institute.  
   |       |                                               | b) Internship Certificate (if applicable).                                     | 69   |
|        |                                               | c) Certificate of Registration of Nursing Council.                            |      |
| (b)    | Proficiency Training of Pharmacists (PTP)    | a) Degree / Diploma in Pharmacy from Govt. Recognised Institute.              | 4    |
|        |                                               | b) Certificate of Registration of Pharmacy Council.                          |      |

III. DEPARTMENTS/ DISCIPLINES FOR NURSES/PHARMACISTS:

Nurses: ICU/NICU/BICU, Medicine, Surgery, Obs & Gyn, Paediatrics, Casualty, Orthopaedics, COVID, Chest & other associated areas.

Pharmacists: Pharmacy counters & Medical Store under M&HS.

IV. DURATION:
18 (eighteen) months.

V. DAILY WORKING HOURS:
8 hrs per day in different shifts (A, B, C, G and split G). One day off per week.

VI. STIPEND:
Stipend per month Rs.10000/- plus Knowledge Enhancement Allowance per month (Max up to Rs.7020/- linked to attendance as under)

<table>
<thead>
<tr>
<th>Monthly Attendance</th>
<th>Allowance Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 days or more</td>
<td>Rs.260/- per working day</td>
</tr>
<tr>
<td>15-19 days</td>
<td>Rs.130/- per working day</td>
</tr>
<tr>
<td>Less than 15 days</td>
<td>Nil</td>
</tr>
</tbody>
</table>

VII. ACCOMMODATION:
Shared accommodation subject to availability.

VIII. MEDICAL FACILITY:
For self at DSP Hospital only during the training period.

IX. LEAVE:
15 days Special Leave (Max. 10 days of leave may be granted in one spell) during the tenure.

X. PROCEDURE:
(a) Candidates have to appear for walk-in interview as per the schedule mentioned below with two sets of filled-in & signed application in the prescribed format (Annexure-A) and Letter of undertaking (Annexure-B) with documents / testimonials as per instruction and / or eligibility. However, maximum 100 candidates for Proficiency Training of Nurses programme and maximum 50 candidates for Proficiency Training of Pharmacists programme, chosen on
first-cum-first-serve basis, will be considered for interview each day. Candidates beyond
the stipulated number shall be interviewed on next day(s) subject to their appearance in time.
Interview may be spilled over to the next day(s) depending upon the number of candidates
present on the scheduled day of interview. Therefore, candidates should be prepared to be
available for interview for next day(s) also, if necessary.
(b) Selection for ‘Proficiency Training’ will be done by assessment of their performance through
interview only.
(c) All certificate / documents in support of eligibility will be verified with the original during
interview & joining and if any candidate fails to produce the same, he / she will not be allowed
to appear for interview / join and their candidature will be cancelled. Therefore, candidates are
advised to ensure their eligibility and validity of the certificate / documents as on date of
interview before applying and appearing for the interview.
(d) If the selected candidates are not in possession of the “Certificate of Registration” from the
respective council at the time of joining, they will have to deposit the same within three months
from the date of their engagement as proficiency trainee. Till such time, the engagement of the
Proficiency Trainee will be Provisional.
(e) ‘Proficiency Training’ will start immediately after the selection of the candidates is completed
and offer of engagement as “Proficiency Trainee Nurse / Pharmacists” are issued.
(f) On completion of training in DSP for 18 months, a ‘Certificate of Proficiency’ will be issued by
M&HS department to the successful candidates based on their satisfactory performance. The
certificate will not be issued in cases of provisional engagement as mentioned at (X)(d) above
or in case of failure to complete entire duration of the training.

XII. GENERAL CONDITIONS:

(1) Candidate must be an Indian national possessing requisite qualification from an Institute
recognized by State Govt. / Central Govt.
(2) The minimum age of engagement as “Proficiency Trainee Nurse / Pharmacists” is 18 years.
(3) All certificates in respect of eligibility criteria viz. requisite educational & professional
qualification, experience, caste / category, proof of date of birth etc. are to be valid on the
date of walk-in interview. OBC-NCL (Non-Creamy Layer) certificate and Income & Asset
certificate for EWS category should be valid for the Financial Year 2023-24 (issued on or after
01.04.2023).
(4) Candidates will have to attend the interview at scheduled date & time at their own cost.
(5) The engagement is purely for the purpose of “Proficiency Training” and will not entitle the
trainee to stake a claim for appointment in Durgapur Steel Plant in any manner whatsoever.
(6) During the training period of 18 months, the trainees will be paid monthly stipend of
Rs.10,000/- and applicable Knowledge Enhancement Allowance linked to monthly attendance
from the date of their admittance as detailed in point VI.
(7) DSP reserves the sole authority / prerogative in the matter of admittance of “Proficiency
Training” of nurses / Pharmacists as per its rules and decision of DSP in this regard shall be
final & binding.
(8) DSP reserves the right to reject OR cancel the candidature OR the entire process including
interview or admit less than the no. of Proficiency Trainees indicated above, without assigning
any reason thereof and no enquiry or correspondence will be entertained in this regard.
(9) Bringing influence at any stage of the selection process will disqualify the candidature.
(10) Candidature of an applicant is liable to be rejected / terminated at any stage of the selection
process or after selection or admittance if,
   any information provided by the candidate is found to be false
   OR
   found not to be in conformity with requisite eligibility criteria mentioned in the advertisement
   OR
   Impersonation during selection process including interview.
This may also invite legal action as deemed fit.
(11) The advertised numbers of Proficiency Trainee to be taken is tentative. Durgapur Steel Plant reserves the right to fill or not to fill all or any of the Proficiency Trainee without assigning any reason whatsoever. Durgapur Steel Plant is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.

(12) Court of jurisdiction for any dispute will be at Durgapur, West Bengal.

XIII. Schedule of interview:

<table>
<thead>
<tr>
<th>City</th>
<th>Date</th>
<th>Reporting Time for Walk-in-Interview</th>
<th>Venue &amp; contact person</th>
</tr>
</thead>
<tbody>
<tr>
<td>Durgapur</td>
<td>For Proficiency Training of Nurses:</td>
<td>10:00 AM to 3:00 PM</td>
<td>Venue: Centre for Human Resource Department (CHRD) \nDurgapur Steel Plant \nNear Main Gate \nDurgapur – 713203, W.B. \nContact Person: Shri K K Sahoo, AGM (Pers – Med &amp; Sports) \nContact no.- 03432746225</td>
</tr>
<tr>
<td></td>
<td>From 13-06-2023 to 15-06-2023</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Durgapur</td>
<td>For Proficiency Training of Pharmacists:</td>
<td>10:00 AM to 3:00 PM</td>
<td></td>
</tr>
<tr>
<td></td>
<td>From 20-06-2023 to 21-06-2023</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ROUTE DIRECTION TO CENTRE for HRD (CHRD), Durgapur Steel Plant (DSP), MAINGATE, DURGAPUR, FROM CANDIDATES’ NATIVE PLACE

CANDIDATE’s START POINT OF JOURNEY

Durgapur Railway Station (By Bus or Train)

Durgapur City Centre Bus Stop (By Bus)

Main Gate Stoppage, CHRD (Training), DSP, Durgapur - 713203

By Bus/Mini Bus/Cab/Auto from Durgapur Railway Station or City Centre Bus Stop.
### Application Format for Proficiency Training of Nurses/Pharmacists

#### Instruction:
1. Leave one space blank in between two words.
2. All columns should be filled only in English and block letters only.
3. Tick (√) mark in the appropriate columns wherever applicable.
4. Write N.A. wherever not applicable

<table>
<thead>
<tr>
<th></th>
<th>Full name of the candidate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Father's full name</td>
</tr>
<tr>
<td>3</td>
<td>Mother's full name</td>
</tr>
<tr>
<td>4</td>
<td>Spouse’s full name</td>
</tr>
<tr>
<td>5</td>
<td>Date of Birth</td>
</tr>
<tr>
<td></td>
<td>D D M M Y Y Y Y Y</td>
</tr>
<tr>
<td></td>
<td>In figure</td>
</tr>
<tr>
<td></td>
<td>In words</td>
</tr>
<tr>
<td></td>
<td>Name of Supporting document</td>
</tr>
<tr>
<td>6</td>
<td>Gender</td>
</tr>
<tr>
<td></td>
<td>Male Female</td>
</tr>
<tr>
<td>7</td>
<td>Marital Status</td>
</tr>
<tr>
<td></td>
<td>Married Unmarried Divorcee</td>
</tr>
<tr>
<td></td>
<td>Widow Widower</td>
</tr>
<tr>
<td>8</td>
<td>Nationality</td>
</tr>
<tr>
<td>9</td>
<td>Religion</td>
</tr>
<tr>
<td>10</td>
<td>Caste/Category (√ mark)</td>
</tr>
<tr>
<td></td>
<td>Gen SC ST OBC-NCL EWS</td>
</tr>
<tr>
<td>11</td>
<td>Identity Certificate Nos.:</td>
</tr>
<tr>
<td></td>
<td>Aadhar PAN</td>
</tr>
<tr>
<td>12</td>
<td>Present Address</td>
</tr>
<tr>
<td></td>
<td>P.O. P.S. District State Pin code</td>
</tr>
<tr>
<td>13</td>
<td>Permanent Address</td>
</tr>
<tr>
<td></td>
<td>P.O. P.S. District State Pin code</td>
</tr>
</tbody>
</table>

(Paste your recent passport size identifiable colour photograph)

(Full signature of the applicant)
15 | Educational Qualification:

<table>
<thead>
<tr>
<th>Examination Name</th>
<th>Board / University</th>
<th>Passing Yr</th>
<th>% age</th>
<th>Major subjects</th>
</tr>
</thead>
</table>

16 | Professional Qualification: (*) Aggregate of all years/semesters

<table>
<thead>
<tr>
<th>Qualification</th>
<th>Board /University</th>
<th>Passing Year</th>
<th>Name of the College</th>
<th>Total marks &amp; acquired marks (*)</th>
<th>Class/Division &amp; %age (*)</th>
</tr>
</thead>
</table>

(*) Mandatory field to be filled-up by the candidate

17 | Registration Number of State Council (Nursing/ Pharmacy):  

State

18 | Working experience, if any:

<table>
<thead>
<tr>
<th>Name &amp; address of employer</th>
<th>Designation</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>From</td>
</tr>
<tr>
<td></td>
<td></td>
<td>To</td>
</tr>
</tbody>
</table>

19 | Details of internship period:

<table>
<thead>
<tr>
<th>Name &amp; address of employer</th>
<th>Designation</th>
<th>Period</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>From</td>
</tr>
<tr>
<td></td>
<td></td>
<td>To</td>
</tr>
</tbody>
</table>

20 | Enclosures: [Enclose self-attested copies of the following and put Tick (√) mark against the enclosed one]

(i) Recent identifiable passport size colour photograph (4 copies)
(ii) Self-attested copy in support of proof of Date of Birth
(iii) Caste/category/community valid certificate for SC / ST/ OBC-NCL/EWS candidates (if applicable)
(iv) Self-attested copy of Aadhar Card
(v) Self-attested copy of PAN Card
(vi) Self-attested Pass Certificate(s) & Marksheets for educational qualification (all years/ semesters).
(vii) Self-attested Pass Certificate(s) & Marksheets (all years) for professional qualification.
(VIII) Self-attested experience certificate(s) , if available
(ix) Self-attested State Council (Nursing/ Pharmacy) Registration certificate (if applicable)
(x) Self-attested Internship Certificate (if applicable)
(x) Undertaking (Annexure-B) by the candidate

21 | Declaration of the applicant

I agree to all the terms and conditions given in the aforesaid advertisement and affirm that all the information given by me in this application form and its enclosures are true and correct to the best of my knowledge & belief. In case of any declaration / information and documents attached herewith are found to be false/forged/fabricated and if I am unable to produce / submit relevant documents, my candidature may be cancelled at any stage of the selection process. In the event of submission of the wrong statement / information / documents and / or impersonation is / are detected afterwards, then my engagement is liable to be terminated without notice.

Date: (Full signature of the applicant)
Name:

Page 2 of 2
Letter of Undertaking

To
The CMO I/c (M&HS)
Durgapur Steel Plant

Dear Sir,

In response to the advertisement No: ____________________________ dated ___________, I, Ms./Mr. ______________________________________, daughter/son of Shri/Smt. ____________________________, resident of ____________________________________________________________, do hereby submit my application for ‘Proficiency Training’ in Durgapur Steel Plant (DSP) Hospital, M&HS department.

1. I do hereby undertake that -
   a. I am willing to pursue the ‘Proficiency Training’ programme in DSP hospital, M&HS department for which the selection will be done on the basis of my performance in the interview. The duration of the training is 18 months.
   b. I agree to accept payment of stipend amount of Rs.10000/- and admissible allowances at the stipulated rates mentioned in the advertisement, which shall be made from the date of my admittance as ‘Proficiency Trainee’.
   c. I shall submit the “Certificate of Registration” issued by the State Council within three months from the date of my admittance as ‘Proficiency Trainee’. Till such time, my admittance will be on provisional basis.
   d. I shall have no claim for issuance of “Certificate of Proficiency” if I am admitted on ‘ Provisional’ basis & I fail to submit my “Certificate of Registration” issued by the State Council and also in case of failure to complete entire duration of the training.
   e. My selection for the ‘Proficiency Training’ does not entitle me to any claim for employment in DSP in any post, whatsoever.
   f. I shall attend the interview at schedule date & time at my own cost

2. In respect of all matters for which no specific provision has been made herein, the decision of the DSP authority in respect of the concerned matter will be final and binding.

3. Any violation of rules and discipline or any activity causing disruption to the hospital/department working or bringing disrepute to the hospital/department shall be punishable or shall result in termination of my training.

4. DSP reserves the sole authority to accept OR reject my application for ‘Proficiency Training’ in DSP Hospital and the decision of DSP in this regard is final and binding.

5. Candidature of an applicant is liable to be rejected/terminated at any stage of the selection process or after selection or admittance on the following grounds:
   i. if any information provided by the candidate is found to be false OR
   ii. if information is not in conformity with requisite eligibility criteria mentioned in the advertisement OR
   iii. found impersonation during selection process including interview.

This may also invite legal action as deemed fit.

I have read and understood the above terms & conditions governing the ‘Proficiency Training’ at DSP Hospital, M&HS department and agree to abide by them.

Yours faithfully,

Date:
Place:

Signature

Name ______________________________